

Exhibit A

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8 UNITED STATES

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10 UNITED STATES DISTRICT COURT
11 NORTHERN DISTRICT OF CALIFORNIA
12 SAN FRANCISCO

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14 In re:
15 PG&E CORPORATION
16 - and -

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18 PACIFIC GAS AND ELECTRIC COMPANY,
19 Debtors.
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Bankruptcy Case
Case No. 19-30088-DM (Lead Case)
Chapter 11

(Jointly Administered)

**MCKINSEY & COMPANY, INC. UNITED
STATES' LIMITED OBJECTIONS TO
THE DEBTORS' AND SHAREHOLDER
PROONENTS' TREATMENT OF
EXECUTORY CONTRACTS UNDER THE
JOINT CHAPTER 11 PLAN OF
REORGANIZATION**

I. INTRODUCTION

McKinsey & Company, Inc. United States and McKinsey and Company, Inc. (collectively, “McKinsey”) support the efforts of PG&E Corporation and Pacific Gas and Electric Company (the “Debtors” or “PG&E”) to successfully reorganize and exit bankruptcy. The purpose of this Limited Objection is to raise a narrow issue regarding PG&E’s treatment of certain executory contracts, including those with McKinsey. PG&E has added a provision in its Plan Supplement which seeks to modify PG&E’s assumption of executory contracts in such a way that results in PG&E getting the benefit of these contracts without assuming the associated burdens under those contracts. As a condition of any confirmation of the *Debtors’ and Shareholder Proponents’ Joint Chapter 11 Plan of Reorganization, Dated March 16, 2020* [Dkt. 6320] (together with all schedules and exhibits thereto, and as may be modified, amended, or supplemented, the “Plan”) the Court should require Debtors to comply with 11 U.S.C. Section 365 with respect to the assumption of these contracts.

II. ASSUMED CONTRACTS AND INDEMNIFICATION RIGHTS

McKinsey is a professional services firm that has engaged in a variety of consulting projects on behalf of PG&E since 2006. In connection with these projects, McKinsey entered into a number of agreements with PG&E, which constitute executory contracts within the meaning of 11 U.S.C. Section 365 (the “McKinsey Contracts”) because they contain, among other things, provisions requiring the parties to indemnify, hold harmless, and defend each other as to various losses. A list of agreements containing such indemnification and hold harmless provisions is set forth in Exhibit 1.¹ The following is an example of such language:

Consultant shall indemnify, hold harmless and defend PG&E, its affiliates, subsidiaries, parent company, officers, managers, directors, agents, and employees, from and against all claims, demands, losses, damages, costs, expenses, and liability

¹ The term McKinsey Contracts also includes other Contract Work Authorizations (“CWAs”) issued under and pursuant to the applicable Master Service Agreements (“MSAs”), which contain such indemnification provisions, are not separately identified in Exhibit 1, but include by reference the same provisions and, therefore, constitute executory contracts. The CWAs identified in Exhibit 1 are included because they contain their own appended terms and conditions, including indemnity clauses.

(legal, contractual, or otherwise) (“Losses”), for: i) injury to or death of persons, including but not limited to employees of PG&E or Consultant; (ii) injury to property or other interests of PG&E, Consultant, or any third party; (iii) violation of local, state, or federal common law, statute or regulation, including but not limited to environmental laws or regulations; or (iv) strict liability imposed by any law or regulation; to the extent such injury, violation, or strict liability (as set forth in (i) - (iv) above) arises from Consultant's negligent performance of, or breach of, this Contract, except to the extent such Losses arise from negligence or willful misconduct of PG&E, its officers, managers, or employees. The Deliverables are not intended as a substitute for financial, investment, legal, accounting, or other professional advice, and Consultant does not intend to supplant PG&E’s management or other decision-making bodies. PG&E remains solely responsible for its decisions, actions, use of the Deliverables and compliance with applicable laws, rules and regulations. PG&E agrees to indemnify and hold Consultant harmless from any Losses relating to the Work (including any Losses asserted by PG&E, its agents or representatives, or third parties and any Losses sustained by Consultant when participating in any legal, regulatory, or administrative proceeding relating to the Work), except to the extent those Losses are determined by a final, non-appealable order or arbitral award to have resulted from Consultant's gross negligence or willful misconduct in the performance of the Work.

E.g. Paragraph 13.1.1 of Master Service Agreement, Contract No. 4400008576 (July 30, 2014).

These contracts contain survivability clauses indicating that the indemnification provisions, whether incorporated by reference to the applicable MSAs or included within the terms and conditions appended to individual CWAs, “survive expiration, cancellation, or other termination.” *See, e.g., id.* ¶ 21.9.

The McKinsey Contracts are executory and will therefore be assumed under the Plan. *See* section 8.1(a) of the Plan. The Bankruptcy Code does not define “executory contract,” and the term has instead been defined by courts on a case-by-case basis. The Supreme Court defined the term as a contract in which “performance is due to some extent on both sides.” *N.L.R.B. v. Bildisco & Bildisco*, 465 U.S. 513, 522 n.6 (1984) (citation omitted). In the Ninth Circuit, a contract is executory if the obligations of both parties “are so far unperformed that the failure of either party to complete performance would constitute a material breach excusing the performance of the other.” *In Re Frontier Props., Inc.*, 979 F.2d 1358, 1364 (9th Cir. 1992) (citation omitted). Courts have held that a contract with mutual, unperformed indemnity provisions is an executory contract. *See In re*

1 *Safety-Kleen Corp.*, 410 B.R. 164, 168 (Bankr. D. Del. 2009) (holding that contingent, unperformed
2 indemnity obligations are sufficient to create an executory contract); *see also In re Qintex Ent., Inc.*,
3 950 F.2d 1492, 1496 (9th Cir. 1991) (holding that a licensor's duty to indemnify and defend the
4 licensee was a "significant unperformed obligation[]" and therefore finding the license agreement to
5 be executory). These agreements' indemnification provisions were specifically negotiated between
6 the parties and constitute material, unperformed obligations, rendering the McKinsey Contracts
7 executory.

8 PG&E's Plan currently assumes all executory contracts unless they (1) are included in
9 PG&E's schedule of rejected contracts; (2) are rejected or assumed via motion; or (3) previously
10 expired or terminated pursuant to their own terms or parties' agreement. *See* section 8.1(a) of the
11 Plan. The McKinsey Contracts are either identified as being assumed² or are not included in
12 PG&E's schedule of rejected contracts³ and, therefore, pursuant to the language of the proposed
13 Plan, PG&E is assuming them. *Id.*

14 The McKinsey Contracts must be assumed in their entirety and cannot be modified without
15 *mutual* consent. A party who assumes an executory contract must assume it in its entirety; it may
16 not be assumed in part and rejected in part. *Energy Consulting & Mgmt. Sols. Co., LLC v. W. States*
17 *Equip. Co.*, 574 Fed. Appx. 763, 765 (9th Cir. 2014) (citing *Bildisco*, 465 U.S. 513, 531) ("[T]rustee
18 must assume or reject an executory contract as a whole."); *see also U.S. Dept. of the Air Force v.*
19 *Carolina Parachute Corp.*, 907 F.2d 1469, 1472 (4th Cir. 1990); *In re Chicago, R.I. & Pac. R.R.*,
20 860 F.2d 267, 272 (7th Cir. 1988); *Richmond Leasing Co. v. Capital Bank, N.A.*, 762 F.2d 1303,
21 1311 (5th Cir. 1985); *In re B & L Oil Co.*, 782 F.2d 155, 157 (10th Cir. 1986); *Lee v. Schweiker*, 739
22 F.2d 870, 876 (3d Cir. 1984); *In re The Leslie Fay Cos., Inc.*, 166 B.R. 802, 808 (Bankr. S.D.N.Y.

23 ² The Schedule of Executory Contracts and Unexpired Leases to be Assumed Pursuant to the Plan, attached as
24 Exhibit "B" to the Plan Supplement, lists 1 contract amendment between PG&E and McKinsey. Under
section 8.9 of the Plan, all related agreements to an assumed contract are likewise deemed to be assumed.

25 ³ Specifically, the Schedule of Executory Contracts and Unexpired Leases to be Rejected Pursuant to the Plan,
26 attached as Exhibit "A" to the Plan Supplement, does not identify any agreements between PG&E and
McKinsey.

1994); *In re Village Rathskeller, Inc.*, 147 B.R. 665, 671 (Bankr. S.D.N.Y. 1992).

In other words, a debtor cannot assume the benefits of an executory contract without assuming its burdens as well. *See, e.g., City of Covington v. Covington Land L.P.*, 71 F.3d 1221, 1226 (6th Cir. 1995) (“When the debtor assumes the lease or contract under § 365, it must assume both the benefits and the burdens of the contract. Neither the debtor nor the bankruptcy court may excise material obligations owing to the non-debtor contracting party.”); *In re Pacific Exp. Inc.*, 780 F.2d 1482 (9th Cir. 1986); *In re Godwin Bevers Co., Inc.*, 575 F.2d 805, 807 (10th Cir. 1978) (trustee who accepts executory contract takes burdens with benefits); *In re Fitch*, 174 B.R. 96, 101 (Bankr. S.D. Ill. 1994) (“[D]ebtor cannot change the nature of a contract merely by. . . assum[ing] it. . . debtor may not 'conditionally' assume such a contract, [and] must accept its burdens as well as its benefits.”); *In re Monroeville Dodge, Ltd.*, 166 B.R. 264, 267 (W.D. Pa. 1994) (debtor-in-possession takes contract *cum onere*); *In re MacDaniel*, 89 B.R. 861, 863 (Bankr. E.D. Wash. 1988); *In re Maine*, 32 B.R. 452, 455 (Bankr. W.D.N.Y. 1983); *In re Yonkers Hamilton Sanitarium, Inc.*, 22 B.R. 427 (Bankr. S.D.N.Y. 1982). The debtor must perform assumed contracts “in full, just as if bankruptcy had not intervened.” *Frontier Props., Inc.*, 979 F.2d at 1367 (citation omitted); *In re Airlift Int’l, Inc.*, 761 F.2d 1503 (11th Cir. 1985); *In re Steelship Corp.*, 576 F.2d 128, 132 (8th Cir. 1978). Therefore, once these contracts are assumed by PG&E, the indemnity provision—as well as all other remaining, unperformed obligations—must remain fully available for McKinsey to rely on in any applicable contexts.

The language of the Plan Supplement [Dkt. 7037] regarding assumption of executory contracts states that the agreements will be assumed but all indemnification obligations will be eliminated.

13. Other Indemnification Obligations. Except as set forth in Section 8.4 of the Plan with respect to the D&O Indemnity Obligations, the assumption by the Debtors or Reorganized Debtors, as applicable, of all other executory contracts or unexpired leases pursuant to the Plan shall result in the full release and satisfaction of any and all contingent pre-petition indemnification obligations arising under the terms of any such agreements and any proof of Claim premised on a pre-petition contractual

1 indemnification obligation alleged to be owed by the Debtors or Reorganized Debtors
2 shall be deemed disallowed and discharged on the Effective Date, without further
3 notice to or action, order, or approval of the Bankruptcy Court.

4 This impermissibly changes the fundamental deal between the parties, wherein McKinsey
5 was to perform certain projects for the Debtors, and the parties allocated certain costs and benefits of
6 those projects amongst each other. The Bankruptcy Code affords debtors certain flexibility in
7 dealing with executory contracts, but does not permit PG&E to unilaterally modify one side of the
8 deal. McKinsey will not consent to the modification of these agreements through assumption.

9 **III. CURE AMOUNTS**

10 As discussed above, section 8.1(a) of the Plan provides that all executory contracts and
11 unexpired leases are deemed assumed unless they are explicitly rejected or previously expired or
12 terminated. The McKinsey Contracts are either explicitly assumed or not included in PG&E's
13 schedule of rejected contracts and, therefore, pursuant to the language of the proposed Plan, will be
14 assumed.

15 However, because all but one of the McKinsey Contracts are not listed as explicitly assumed
16 in the Plan Supplement, there is no listing of PG&E's proposed cure amount for those McKinsey
17 Contracts. Section 365 of the Bankruptcy Code requires debtors to cure all monetary defaults as a
18 condition to assuming any executory contracts. Accordingly, in order to clarify the cure amounts
19 due under the McKinsey Contracts, as well as cure amounts due under the McKinsey contracts
20 identified in Dkts. 3919 and 5925, which were approved by this Court, *see* Dkt. 6348, McKinsey
21 specifically refers to its proof of claim (claim number 79468), which lists the pre-petition amounts
22 due under the various contracts and the applicable invoices.

23 **IV. CONCLUSION**

24 McKinsey has been communicating informally with Debtors' counsel regarding these matters
25 and will seek to resolve any outstanding issues prior to the Plan confirmation hearing. McKinsey
26 files this Limited Objection in an abundance of caution, to ensure all of its rights are fully reserved if

1 the foregoing provisions are not modified to cure these defects.

2 Dated: May 15, 2020

Respectfully submitted,

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4 SIDLEY AUSTIN LLP

5 By: /s/ Sam Newman
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8 Kennison Lay
9 Attorneys for MCKINSEY & COMPANY,
10 INC. UNITED STATES
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Exhibit 1

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Effective Date of Agreement	PG&E Contract Number	Type
8/26/2009	4400003665	MSA
7/22/2013	2500857028	CWA
8/27/2013	2500873577	CWA
10/28/2013	2500906766	CWA
11/14/2013	CHANGE ORDER NO. 01 TO CONTRACT NO. 2500873577	CWA
12/2/2013	2500924031	CWA
12/3/2013	2500924583	CWA
12/12/2013	2500927512	CWA
12/12/2013	2500927485	CWA
12/31/2013	2500935821	CWA
4/18/2014	2500995300	CWA
5/29/2014	2501012062	CWA
7/30/2014	4400008576	MSA
8/23/2014	CHANGE ORDER NO. 01 TO CONTRACT NO. 2500995300	CWA